



WEST OXFORDSHIRE
DISTRICT COUNCIL

Management Structure

On the 1st November 2017 the majority of West Oxfordshire District Council (WODC) staff transferred to Publica Group (Support) Ltd, who provide services on the council's behalf.

From the 1st November 2024, 66 employees of Publica Group (Support) Ltd transferred back to West Oxfordshire Council as part of a programme of transition.

Under the Local Government Transparency Code, the council is obliged to publish various details of its senior management structure. Accordingly, the details of WODC senior staff are set out as below:

West Oxfordshire District Council

Chief Executive: Giles Hughes
giles.hughes@westoxon.gov.uk

Director of Governance and Regulatory Services: Andrea McCaskie
andrea.mcCaskie@westoxon.gov.uk

Director of Finance Services: Madhu Richards
madhu.richards@westoxon.gov.uk

Director of Place Services: Phil Martin
phil.martin@westoxon.gov.uk

Pay Structure:

Statutory Officers and Director of Place Services – moved under JNC for Local Government Chief Officers from the 1st November 2024.

- Chief Executive (Head of Paid Service) = £115,825 per annum
- Director of Governance (Monitoring Officer) = £98,400 per annum
- Director of Finance Services (Section 151 Officer) = £98,400 per annum
- Director of Place Services = £98,400 per annum

The NJC annual pay award for 2023/2024 was agreed as £1,290 (or 2.5% whichever is the higher) from the 1st April 2024.

Publica Group Ltd is a local authority owned company created by Cheltenham Borough Council, Cotswold, Forest of Dean and West Oxfordshire District Councils. Its purpose is to transform the way local services are delivered to communities through innovation and to set the standard for all councils in the future. More information can be found on the [Publica website](#).